

State of Missouri

Christopher S. Bond, Governor

Department of Consumer Affairs, Regulation and Licensing Division of Professional Registration

J.H. Frappier, Director H.C. Cooper, Jr., Director

State Board of Nursing P.O. Box 656, 3523 North Ten Mile Drive Jefferson City, Missouri 65102 Telephone 314/751-2334 Mary Sue Hamilton, R.N., M.S.N. Executive Director

******NEWSLETTER****

VOLUME XXIV - ISSUE III

AUGUST, 1983

Name BOARD MEMBERS Term	n Expires
Carolyn E. Edison, R.N., President. Ju Gwen B. Gevecker, R.N., Secretary-Treasurer Ju Elora (Sissy) Borgmeyer, Public Member Se N. Virginia Cook, L.P.N., Hember Ju Marlene J. Grissum, R.N., Hember Ju Mattye W. Jones, L.P.N., Hember Ju Marilyn E. Heinert, R.N., Hember Ju Brenda G. Ernst, R.N., Hember Ju PROFESSIONAL STAFF HEMBERS	une 1, 1984 ept. 1, 1986 une 1, 1985 une 1, 1984 une 1, 1984

Mary Sue Hamilton, R.N., M.S.N., Executive Director

Bonnie H. Greer, R.N., M.S.N., Associate Executive Director in Education

OFFICE STAFF

Rita L. Blank Pamela V. Groose Dorothy F. Koestner Tracy L. Miller Sharon L. Roberts Linda K. Strobel Mary M. Young

NOTE: ONLY ONE NEWSLETTER IS BEING SENT TO AN INSTITUTION/AGENCY. WE WOULD APPRECIATE YOUR SHARING THIS WITH ALL INTERESTED PERSONS. PLEASE POST ON BULLETIN BOARD OR ROUTE THIS INFORMATION TO AS MANY NURSES AS POSSIBLE. MAY BE REPRODUCED AND DISTRIBUTED.

	SCHEDUL	E OF BOARD MEETING DATES		AGENDA ITEMS
DATES	DAYS	PLACE	TIME	DUE
August 31/Sept. 1, 1983	Wednesday & Thursday	Sheraton St. Louis 910 N. 7th St.	9:00 a.m.	August 10
October 11-14, 1983	Tuesday /Friday	3523 N. Ten Mile Dr. Jefferson City, MO	8:30 a.m.	Sept. 20
January 23-27, 1983	Monday/Friday	Same as above	8:30 a.m.	Jan. 2, 1984

Regular Board Meetings are held at the Division of Professional Registration, 3523 North Ten Mile Drive, Jefferson City, Missouri, beginning at 8:30 a.m. each day, unless otherwise designated. Meetings are open to the public, except for discussion of licensure disciplinary problems. A Public Agenda is published for each meeting.

If you drive from the eastern part of the state via 1-70, exit at the Kingdom City, Highway 54 West, State Capitol Exit. Proceed to Jefferson City via Highway 54 West, cross the bridge and take the Highway 50 West (Sedalia) Exit. Proceed on Highway 50 West to the second stop light, turn right onto North Ten Mile Drive. Our office is located in a metal, cream-colored building, .08 of a mile north of the Capital Mall.

If you drive from the western part of the state via 1-70, exit at the Highway 63 South, Jefferson City Exit in Columbia and proceed into Jefferson City via Highway 63 South. After crossing the bridge, proceed as above.

If you drive from the western part of the state via Highway 50 East, turn left onto North Ten Mile Drive at the first stop light after passing the city limits sign, and follow this street until you reach our building as described above.

If you drive from the eastern part of the state via Highway 50 West, go all the way through Jefferson City until you reach the Capital Mall, turn right onto North Ten Mile Drive, and proceed .08 of a mile north to our building as described above.

NOTE: IF YOU HAVE AN ADDRESS/NAME CHANGE, PLEASE NOTIFY THE BOARD OFFICE AT P.O. BOX 656, JEFFERSON CITY, MO 65102, IMMEDIATELY AND PLEASE REFER TO YOUR LICENSE NUMBER WHEN CORRESPONDING WITH THE OFFICE.

FROM THE EXECUTIVE:

In the last fiscal year ended June 30, 1983, the Missouri State Board of Nursing took the following disciplinary actions:

Revoked - 25 Suspended - 2 Probation - 14 Censure - 5 Discipline Lifted - 3

The process of disciplinary action usually begins with the discovery of a chemical abuse problem in the work setting. If abuse of drugs is suspected, there will usually be a trail of evidence in the medical records - narcotics charted as given in one place, butnot another; a nurse consistently administering or wasting more narcotics than any other nurse; a nurse consistently obtaining a tubex with more milligrams of medication than is ordered or normally administered. When the trail of evidence is discovered, careful documentation should be kept, including patient names and record numbers, dates, and record sheets. A signed letter, briefly outlining the problem and suspected nurse's name and License number, should be forwarded to our office. The following Flow Chart will hopefully clarify the procedure.

FLOW CHART OF DISCIPLINARY PROCEEDINGS AGAINST NURSES IN THE STATE OF MISSOURI

Signed Letter of Complaint V Investigation Review of investigative report by State Board of Nursing Board decides to take No Further Action Board of Nursing asks the Board's attorney to file a formal complaint with the Administrative Hearing Commission (AHC) Becomes matter of public record. 1. Trial-type hearing or Nurse agrees that certain facts are true, eliminating the need for a hearing If the AHC finds: 1. that the conduct with which the nurse was charged did not occur, or that the conduct which occurred is not a violation of the Nursing Practice Act, If the AHC finds that the nurse violated the Nursing Practice Act, a Disciplinary the case is Dismissed and No Further Action is taken. Hearing before the Board is scheduled. Public Disciplinary Hearing Disciplinary Order issued

The types of disciplinary action available to the Board are:

- Censure This is the least restrictive form of discipline. A letter is issued by the Board for violation of the Nursing Practice Act and a copy permanently kept on record.
- Probation (Not to exceed five (5) years). The nurse is allowed to practice but with certain terms to be met. Usually the nurse is required to meet periodically with the Board, submit employer evaluations, keep the Board informed of current address, and submit evidence of counseling.
- 3. Suspension (Not to exceed five (5) years). The nurse is prohibited from practice for a specified period of
- 4. <u>Revocation</u> The severest form of discipline. The license to practice is taken away and may be obtained only after the same qualifications for initial licensure are met (including passage of the NCLEX examination) and evidence of rehabilitation meets the Board's approval.
- 5. Any combination of 1 through 4 The Board commonly imposes a harsh discipline, then stays that order and issues a lesser disciplinary action. Then if the nurse does not meet the terms of probation, or evidence is received that the nurse has again violated the Nursing Practice Act, the Board may schedule a Violation of Probation Hearing, remove the stay order and impose the harsher form of discipline without repeating the entire process.

Each time disciplinary action is taken by Missouri or any other state, a report is made to the National Council of State Boards of Nursing. A Newsletter is published quarterly listing all disciplinary actions taken by all states. Thus, nurses who are licensed in more than one state may have action taken against their license in other states, depending upon that particular state's statutes.

NEW BOARD MEMBER

Brenda Ernst, R.N., Vice-President of Nursing, Jewish Hospital, St. Louis, has been appointed to the Missouri State Board of Nursing by Governor Bond. The hearing and subsequent approval was effected on June-24, 1983. Ms. Ernst has been appointed to fill the unexpired term of Dr. Kate Schejbal. A graduate of Jewish Hospital School of Nursing, Ms. Ernest holds a BSN from St. Louis University and an MA in Health Facilities Management from Webster College. Her term will expire on June 1, 1985.

ITEM WRITER

Pat Winberg of the Kansas City Board of Education Practical Nurse Program was invited to serve again as an Item Writer by the National Council of State Boards of Nursing, Inc., for the National Council Licensure Examination for Practical Nurses (NCLEX-PN).

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NOTICE TO ALL SCHOOLS OF NURSING

All requests for clinical facilities and ambulatory facilities should bear the signature of the Dean, Director or Coordinator.

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PN VIDEOTAPE ON NCLEX AVAILABLE END OF JULY

A videotape for PN licensure candidates, similar in format and content to the RN tape, has been prepared and should be available from Chicago Review Press by the end of July. The tape features Dr. Eileen McQuaid Dvorak, Executive Director of National Council, answering the concerns and questions of actual PN students preparing to take NCLEX. In addition, four PN instructors and Renatta Loquist, Vice Chairperson of the National Council's Examination Committee which is responsible for the design and construction of NCLEX, are included in the group taking part in a comprehensive discussion of the examination. Instructions on filling out the NCLEX application are also included.

Prices for the PN tape purchase have not been determined, although a rental plan is being prepared.

Please address all orders and/or inquiries to:

Chicago Review Press 231 West Institute Place Chicago, IL 60610 (312) 337-0747

CHANGE IN P.N. MINIMUM STANDARDS

A change in the Practical Nurse Minimum Standards will become effective on August 11, 1983. The change to 4 CSR 200-3.100 (3)(A) reads:

"The program shall meet the requirements as outlined in section (4) Curriculum Requirements and be completed within twenty-four (24) months."

This a change from the previous minimums which read:

"The length of the program shall be one (1) calendar year."

NEWS ITEM

The State Board of Nursing is interested in seeing that a program for chemically dependent nurses be developed in this State. The Board has issued an invitation for interested groups to meet with them in St. Louis on August 31, 1983, at the Sheraton St. Louis, 910 North 7th St., at 10:00 a.m. The specific organizations invited include the Missouri Nurses' Association, National Association of Practical Nurse Educators, Missouri League for Nursing and Missouri Association of Nursing Service Administrators. Any other interested parties or groups who feel they could have input into the development of such a program are cordially invited. The Board will act as a facilitator in hopes that an effective assistance program can be developed.

NEWS ITEM

Rita Blank, State Board of Nursing employee for 27 years, underwent surgery on July 8th, for a cerebral aneurysm. Rita never regained consciousness. She died at 1:00 p.m. on August 11, 1983. As this Newsletter went to the printers, funeral arrangements were incomplete. Rita managed the R.N. examination desk for several years.

Name of School	BOARD ACTION JULY 5-8, 1983 Request	Decision
Avila College Kansas City, Mo.	Request use of Cathedral Square Towers and Kingswood United Methodist Manor as Ambulatory Settings.	Approved
	Request use of Kingswood United Methodist Manor as clinical facility, pending on-site survey visit by Board.	Approved pending site visit.
Barnes Hospital St. Louis, Mo.	Proposal to initiate curriculum changes from 2 levels to 3 levels in 3 academic years.	Approved
Central Methodist College Fayette, Mo.	Request curriculum changes.	Approved
Deaconess Hospital St. Louis, Mo.	Request curriculum changes.	Approved.
Lincoln University Jefferson City, Mo.	Report of 5-year Accreditation Survey and Clinical Facilities.	Approved for accreditation
		Clinical facilities approved: St. Mary's Hospital, Jeff City Charles E. Still Hospital, Fulton State Hospital.
Maryville College St. Lauis, Mo.	Request tentative approval of Friendship Village Nursing Home-South and Friendship Village Nursing Home-West.	Both facilities approved pending site visit.
Mineral Area College Flat River, Mo.	Request approval for admission of one additional student, one-time only.	Approved.
Missouri Southern State College Joplin, Mo.	 Request tentative approval of Oak Hill Hospital, Joplin, as clinical facility. 	Approved pending site visit.
	Request approval to allow LPN's to demonstrate clinical competencies in Fundamentals of Nursing.	Referred back to school; beyond Board's statutory authority.
	Request approval of 2 part-time instructors.	Instructors meet minimum standards, no Board action necessary.
	 Request approval of Rafael Center as clinical facility. 	Approved.
Moberly Area Junior College Moberly, Mo.	Request use of Pin Oaks Adult Care, Mexico, and Macon Health Care Center, Macon, as clivical facilities.	Denied.
Northeast Mo. State University Kirksville, Mo.	Request use of Chariton Valley Association for Handicapped Citizens Learning Center as Ambulatory Setting.	Denied.
St. Louis Christian St. Louis, Missouri	Addendum to original proposal, requesting initial accreditation of diploma school.	Denied.
St. Louis Community College- Florissant Valley	Request use of St. Joseph Hospital, St. Charles, as clinical facility.	Approved.
St. Louis Community College- Forest Park	Proposed curriculum changes.	Approved.
St. Louis University St. Louis, Mo.	Request use of Hosea House as Ambulatory Setting.	Approved.
Southeast Mo. State University Cape Girardeau, Mo.	Millene Murphy, R.N., Ph.D., Chairperson, Dept. of Nursing Education met with the Board.	
	Site visit report of Jackson Manor, tentatively approved at April meeting, reviewed.	Approved

Name of School	Request	Decision	
Southwest Mo. State University West Plains, Mo.	Clinical facilities requested were surveyed and reports reviewed as follows:		
	 Chastain's Nursing Home, Thayer, Mo. West Plains Health Care Center Tri-County Mercy Hospital 	Approved Approved Approved, providing patient census is adequate to meet the learning objectives of students.	
	 Ozark Health Care Center Willow Health Care, Inc. South Central Mo. Rehab. Community Care & Counseling Center Riverways Home Health Agency 	Approved Approved Approved Approved Denied.	
Trenton Junior College Trenton, Mo.	Request use of following as clinical facilities:		
	 Indian Hills, Chillicothe, Mo. Chastain's of Marceline Brookfield Nursing Center Pershing Memorial Hospital 	Approved for R.N. and P.N. Programs. Approved for both programs Denied. Approved for both programs.	
University of MoColumbia Columbia, Mo.	Request use of St. Mary's Health Center, Jefferson City, as clinical facility.	Approved.	
William Jewell College Liberty, Mo.	 New curriculum to be implemented in 1983-84. 	Tentative approval, pending complete proposal to be submitted at October meeting	
	Request use of St. Joseph's Hospital, Kansas City, as clinical facility.	Approved.	
	 Request approval for following as Ambulatory Settings: A. Baptist Medical Center Child Care & Development Center B. Jackson County Health Dept. C. Wayne Miner Health Center D. The Women's Clinic 	Approved Approved Approved Approved	
PRACTICAL SCHOOLS			
Cape Girardeau AVTS Cape Girardeau, Mo.	 Request use of The Lutheran Home, Cape Girardeau, as clinical facility. 	Approved.	
	 Request approval to use Jackson Manor, Jackson, and Cape Girardeau Nursing Center as clinical facilities. 	Jackson Manor-Approved. Cape Girardeau Nursing Center- Denied.	
Kennett AVTS Kennett, Mo.	Request use of Kennett Health Care Center as a clinical facility.	Approved.	
Nevada AVTS Nevada, Mo.	5-Year Accreditation Visit and Clinical Facilities Report reviewed.	Approved	
	The following facilities were surveyed:		
	 Moore-Few Nursing Home Barton County Memorial Hospital Chastain's of Lamar Medicalodge Nursing Home, Butler Nevada City Hospital 	Denied Approved Approved Approved Approved	
Nichols Career Center Jefferson City, Ho.	Request use of Villa Maria Skilled Nursing Facility as clinical facility.	Approved.	
Reeds Spring AVTS Reeds Spring, Mo.	Request use of Springfield Community Hospital as clinical facility.	Approved	

DISCIPLINARY HEARINGS HELD AT July 5-8, 1983 BOARD MEETING

- 1. Karen Lucille Harvey Bruton, R.N. #59295, Springfield, Mo. REVOKE. Miss Bruton falsified hospital records and misappropriated Demerol for self-injection.
- 2. Denise Campbell Modelevsky, R.N. #61471, Jonesboro, Arkansas REVOKE. Ms. Modelevsky became addicted to Tylenol #3.

- 3. Minnie Marie Winders, LPN #25295, Raytown, Mo. SUSPEND 2 Years. Ms. Winders license was on probation until 1/21/84. During this probation, she misappropriated Demerol from hospital supplies.
- 4. Mary Elizabeth Ostrowski, R.N. #61471, St. Ann, Mo. REVOKE. Hs. Ostrowski's license was on probation until 1/20/86. During this probation, she misappropriated Demerol from nursing home supplies for her own use.
- 5. Susan Joan Scheetz, R.N. #85166, Scottsdale, Arizona. REVOKE. Ms. Scheetz' license was suspended for one year on 4/29/82, to be followed by probation of three years, providing she submitted proof of continued counseling for chemical dependence. She failed to provide sufficent evidence of continued counseling.
- 6. Angela Beth Dinkela, R.N. #84701, St. Charles, Mo. REVOKE, ORDER STAYED, LICENSE PLACED ON PROBATION FOR ONE (1) YEAR. Ms. Dinkela misappropriated Stadol and Vistaril from patient supplies and administered the medication to another employee.
- Melvin Curtis Roof, R.N. #71549, Kirksville, Mo. REVOKE. Mr. Roof misappropriated Sublimaze, Demerol, Stadol, Nubain and Vallum on frequent and repetitive basis for his personal use and refilled some containers with saline solution.

SUMMARY OF DISCIPLINARY ACTION

Name	License Number	Action	Effective Date
Susan Giles Lemmons	R.N. #69723	PROBATION	4/7/82 to 4/7/85
Amy Elizabeth Williams	LPN #23799	(SUSPENDED	2/28/79 to 2/28/83
		(DO NOT RENEW	5/6/83
Sandra R. Fluharty	LPN #21474	SUSPENDED	8/20/81 to 8/20/84
Loretta Ann Fiedler	R.N. #34969	PROBATION	8/20/81 to 8/20/83
James J. Stoker	R.N. #77982	PROBATION	5/14/81 to 5/14/86
Mildred Stewart Conway	R.N. #24129	PROBATION	1/21/82 to 1/21/84
Sherley Delores Riddle	LPN #9352	PROBATION	10/7/81 to 10/7/84
Maxine Carnes	LPN #12056	PROBATION	10/7/81 to 10/7/83
Betty Ellen Owens	LPN #19852	PROBATION	10/7/81 to 10/7/86 10/7/81 to 10/7/84
Margy Nell Jackson	LPN #13950	PROBATION	4/30/82 to 4/30/85
Rebecca Budine Samenus	R.N. #79549	PROBATION	10/8/82 to 10/8/84
Carolyn Scallet Peery	LPN #29502	PROBATION	7/9/82 to 7/9/85
Sharon Ann Hellmer Ries	R.N. #69591	PROBATION	7/9/82 to 7/9/85
Nancy L. Adams	LPN #23648	PROBATION	9/5/81
Gail Louise Morris	R.N. #73636	(VOLUNTARY SURRENDER (BOARD REFUSED TO RENEW LICENSE	5/6/83
	100 =22205	BOARD REFUSED TO RENEW LICENSE	10/82
Janet Lee Henry	LPN #22305	REVOKED	10/8/82
Roger Paul Bahr	R.N. #73523 R.N. #18898	REVOKED	10/7/82
Jackie Manson Gauda	LPN #19533	REVOKED	10/8/82
Donna Marie Davis Harris	LPN #17369	REVOKED	10/6/82
Linda Louise Zink Hesterlee	R.N. #80134	PROBATION	10/7/82 to 10/7/83
Mary Martha Burrell Little	R.N. #75275	REVOKED	10/6/82
Julie Ann Curran McCormack	R.N. #53945	REVOKED	10/6/82
Gail Phyllis Gaines McFeders James Dee Noble	R.N. #83682	REVOKED	10/8/82
Laurie Colleen Parker	R.N. #66692	PROBATION	10/6/82 to 10/6/86
Wilda Blaylock Price	R.N. #43035	REVOKED	10/6/82
Sharon Emily Cooper Roellig	R.N. #39288	REVOKED	10/8/82
Irene Haywood Roland Smith a/k/a			
Irene Smith	R.N. #62197	PROBATION	10/7/82 0 10/7/84
Denese Louise Struckhoff Palmer	R.N. #72464	REVOKED	10/6/82
Janet June Witherspoon Zimmerman	R.N. #31618	REVOKED	10/13/82
Linda Ann Stone	R.N. #84405	PROBATION	1/20/83 to 1/20/86
Mary Elizabeth Ostrowski	R.N. #61471	PROBATION	1/20/83 to 1/20/86
Cherie Ann LeBeau	LPN #27234	REVOKED	1/17/83
Charlene J. Brackett Drury	R.N. #84177	PROBATION	1/20/83 to 1/20/88
Gloria J. Crawford	LPN #25303	PROBATION	One year from date
			license is re-
		DESCRIPTION OF THE PROPERTY OF	activated. 1/20/83
Inez Patricia Stewart Honeycutt	R.N. #34791	REVOKED	1/20/83
Marybelle H. Lock	R.N. #34060	REVOKED	1/21/83
Anita Dodge Marco	R.N. #20222	REVOKED REVOKED	1/21/83
Alicia Maria Fernandez	LPN #30152 LPN #26522	REVOKED	1/21/83
Gordon Archie Campbell, Jr.	R.N. #46202	PROBATION	1/21/83 to 1/21/85
Rebecca Butler Mauller	R.N. #71494	PROBATION	1/21/83 0 1/21/85
Jana Oppenheimer Snyder	и.и. жүгчээч	THOUSE TO THE	
Mary Elizabeth Pefferkorn Johnson	LPN #18731	REVOKED	5/2/83
Shannon	R.N. #63200	REVOKED	5/2/83
Mark Aymer Lucas	R.N. #45424	REVOKED	5/2/83
Linda Jane Fecht Salts	LPN #25476	REVOKED	5/2/83
Carolyn Sue Nichols Crook	LPN #23784	PROBATION	5/2/83 to 5/2/86
Debbie Swanson Lupardus	R.N. #83986	REVOKED	5/10/83
Penny DeeAnn Bagley Barker Jewelene Martin Clark	LPN #18366	REVOKED	5/10/83
Karen Lucille Harvey Bruton	amonto - e tranci Signor	REVOKED	7/11/83
	R.N. 59295		7/6/83
Denise Campbell Modelevsky	R.N. #64381	REVOKED	7/22/83 to 7/22/85
Minnie Marie Winders,	LPN #25295	SUSPEND	7/22/83
Mary Elizabeth Ostrowski	R.N.61471	REVOKED	7/22/83
Susan Joan Scheetz	R.N.85166	REVOKED	1200
Angela Beth Dinkela	R.N. #84701	PROBATION	7/7/83 to 7/7/84
Angera beth vinkera	K.N. #04/01	PRODATION	7/7/83

STATUS OF LPN/IV ISSUES

The Bill to authorize LPN's to administer I.V. Therapy under the direction and supervision of a physician or registered professional nurse died in the closing hours of the 1983 session of the Missouri General Assembly. On March 25, 1983, the Cole County Circuit Court issued an Order indicating that LPN's are not authorized by the Missouri Nursing Practice Act to administer intravenous Therapy under the supervision of a physician or registered nurse. As a matter of public information, it is important that persons be cognizant of the fact that the State Board of Nursing worked dilligently to establish a definition of I.V. Therapy, which would be included in the Court's Order. This was prevented by the opposing counsel representing the Missouri Hospital Association, Cox Medical Center and Salem Memorial District Hospital. The Board is interpreting the Order of the Circuit Court of Cole County as being applicable to all LPN's in the state. In the Order which was issued, the Missouri Hospital Association is listed as Plaintiff, although the Missouri Hospital Association's status has been changed to Amicus Curiae, by that time. The Department of Social Services is listed as Defendant; the State Board of Nursing was an Intervenor in the case. The statement made by the Missouri Hospital Association that this Order applies to only two hospitals is viewed by the Board as being erroneous. The Order reads:

"The Court finds and declares, adjudges, orders and decrees, that the provisions of (5), (7) and (8), of section 335.016 RSMo 1978, do not permit a duly licensed practical nurse, who has been properly trained and who is under the direction of a duly registered professional nurse or licensed physician, to administer fluids intravenously."

Because of the lack of a definition of I.V. Therapy, at this point the Board is interpreting I.V. Therapy as including all aspects of intravenous fluid administration.

On July 30, 1983, representatives from various nursing organizations are being invited to attend a meeting concerning the issue of LPN's and the administration of I.V. Fluid Therapy. It is the hope of the Board that this task force can develop a definition of I.V. Fluid Therapy and recommendations for implementation of an administrative rule or legislative change to be presented to the Board at the August 31-Sept. 1 meeting.

The <u>Sermchief v. Gonzales</u> case is set to be argued before the Missouri Supreme Court, Supreme Court Building, High St., <u>Jefferson City</u>, on September 21, 1983. It is second on the docket, and court convenes at 9:00 a.m.

Department of Consumer Affairs Missouri State Board of Nursing Post Office Box 656 Jefferson City, Missouri 65102-0656

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